



# Lead Fabricator

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## Metal Workshop

The Metal Workshop at Stage One provides a fully comprehensive range of services from machining individual components and manufacturing light gauge tubular structures, through to scenic construction and heavy gauge structures such as mezzanines and truss frames.

Lead Fabricators support the Department Supervisor in carrying out welding and fabrication tasks and running projects through the workshop to a high standard as required.



**Salary:** Basic £27,000-£31,000 depending on experience

**Hours of work:** 7.30am-4.00pm with regular overtime

**Contract Type:** Permanent

**Based at:** Tockwith, near York



# Job Description

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## Lead Fabricator Role:

Lead Fabricators work in the Metal Workshop and support the Department Supervisor by carrying out welding and fabrication tasks, leading teams and running projects through the workshop to a high standard as required.

Lead Fabricators will also be required to travel to site to assist in the installation of a project.

## Key Responsibilities:

- Fabrication of mild steel, stainless steel and aluminium components as required ensuring that the highest standards in finish and tolerances in accordance with information supplied, are achieved using the correct methods.
- Leading a team of Fabricators and following day to day production plans in order to meet project deadlines.
- Grind, sand, polish and detail fabrications to a required finish using hand and power tools.
- Liaise with the design and production team and give input into new ideas/designs.
- To take the lead role on a specific project and working with other fabricators, take it through the workshop from start to finish including a full test build and maybe installing on-site too.
- Be able to work with no/minimum supervision when required, using own initiative.
- Be able to solve problems and make decisions when needed.
- Attend briefing meetings and be able to make suggestions for production.
- Record all builds as complete by ensuring that FileMaker Constructor is checked off.
- Help to manage the quality control of finished items and ensure that these are checked and conform to the SOCS QMS.
- Clearly communicate with Department Supervisors, Production Staff & other departments all relevant information including job briefs, job progress and any problems and/or issues.
- To be flexible and assist other Departments / Supervisors when required.
- Adhere to all Health & Safety Regulations and promote a safe working environment by actively incorporating H&S into everyday activities.
- Actively pursue self-development to increase job knowledge and skills.
- Maintain Housekeeping standards by actively promoting and following 5S and Environmental procedures.

*The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.*



# Person Specification

ESSENTIAL / DESIRABLE	
<b>Qualifications</b>	
A general education to include 5 GCSE passes at Grade C or above (including Maths and English), or an equivalent educational qualification, or relevant experience	Essential
Apprentice trained, or time served fabrication experience	Essential
<b>Knowledge</b>	
Excellent Knowledge of materials / grades of steel / metallurgy	Essential
Working knowledge of metal working machinery / equipment	Essential
Ability to recognize welding symbols and specification	Essential
<b>Skills, abilities and competencies</b>	
Excellent welding and fabrication skills, MIG, TIG, Aluminium, Stainless Steel	Essential
Very comfortable reading engineering drawings	Essential
Ability to lead a team, problem solve and deal with pressure	Essential
Ability to communicate effectively with a wide range of people	Essential
Excellent finishing skills	Essential
Strong teamworking skills	Essential
FLT licence	Desirable
Coding	Desirable
Working at Height Training	Desirable
H&S Training	Desirable
<b>Experience</b>	
Experience within a workshop environment	Essential
Experience of leading a team / supervising	Essential
Experience of producing bespoke components & structures	Essential
Experience of working to varying production deadlines & changing specifications	Essential



Experience of positional welding	<b>Essential</b>
<b>Personal attributes</b>	
Positive attitude to work	<b>Essential</b>
Flexible to work away from home	<b>Essential</b>
Highly organised and able to work flexibly, under pressure and to tight deadlines	<b>Essential</b>
Drive, enthusiasm and commitment	<b>Essential</b>
Have a flexible approach to working hours, so that these can be arranged to meet the needs of the business, particularly during busy periods of the year	<b>Essential</b>
Willingness to undertake relevant training as appropriate	<b>Essential</b>
Enthusiasm to support other areas of the department as required	<b>Essential</b>
Recognises the need for change and is forward looking. Promotes the benefits of change to others and regularly comes up with new ideas. Has the willingness to adopt new ways of working and to make improvements.	<b>Essential</b>