

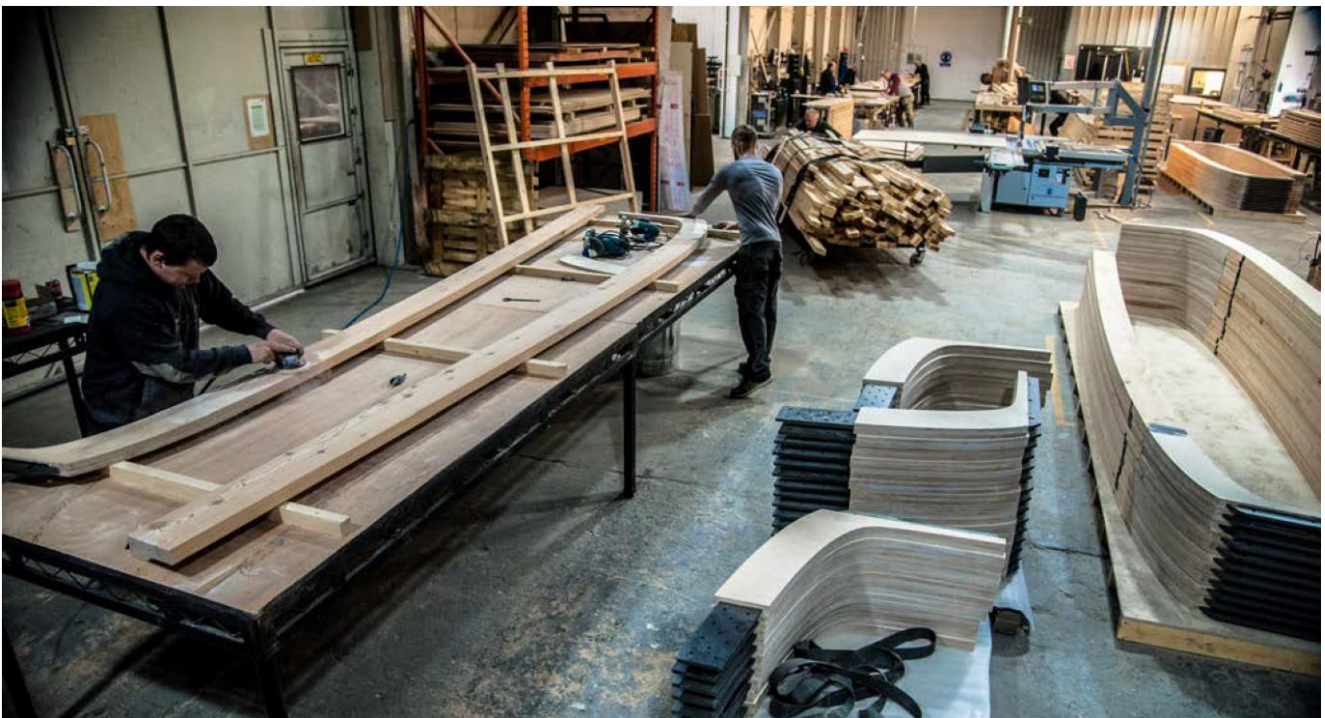


Senior Bench Joiner

Wood Workshop

The joinery manufacturing capabilities at Stage One crosses a broad spectrum: from simple scenic flats to all manner of specialist scenic construction. Staging, treads and rostra through to exhibitions, shop fitting, furniture and bespoke sculptures.

Senior Bench Joiners support the Department Supervisor by leading sub-teams and running projects through the wood workshop to a high standard as required.



Salary: Basic £27,000-£31,000 depending on experience
(earning potential £40,000 with overtime)

Hours of work: 7.30am-4.00pm with regular overtime

Contract Type: Permanent

Based at: Tockwith, near York



Job Description

Senior Bench Joiner Role:

Senior Bench Joiners work in the Wood Workshop and support the Department Supervisor by carrying out bench joinery tasks, leading teams and running projects through the workshop to a high standard as required.

This role will also require travel to site to assist in the installation of a project.

Key Responsibilities:

- Construction of components as required ensuring that the highest standards in finish and tolerances in accordance with information supplied, are achieved using the correct methods.
- Leading a team of Joiners and following day to day production plans in order to meet project deadlines.
- Liaise with the design and production team and give input into new ideas/designs.
- To take the lead role on a specific project and working with other Joiners, take it through the workshop from start to finish including a full test build and maybe installing on-site too.
- Be able to work with no/minimum supervision when required, using own initiative.
- Be able to solve problems and make decisions when needed.
- Attend briefing meetings and be able to make suggestions for production.
- Record all builds as complete by ensuring that FileMaker Constructor is checked off.
- Help to manage the quality control of finished items and ensure that these are checked and conform to the SOCS QMS.
- Clearly communicate with Department Supervisors, Production Staff & other departments all relevant information including job briefs, job progress and any problems and/or issues.
- To be flexible and assist other Departments / Supervisors when required.
- Adhere to all Health & Safety Regulations and promote a safe working environment by actively incorporating H&S into everyday activities.
- Actively pursue self-development to increase job knowledge and skills.
- Maintain Housekeeping standards by actively promoting and following 5S and Environmental procedures.

The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.



Person Specification

		ESSENTIAL / DESIRABLE
Qualifications		
A general education to include 5 GCSE passes at Grade C or above (including Maths and English), or an equivalent educational qualification, or relevant experience		Essential
Apprentice trained, or time served joinery experience		Essential
Knowledge		
Excellent Knowledge of wood materials		Essential
Working knowledge of wood working machinery / equipment		Essential
Skills, abilities and competencies		
Demonstratable laminating skills		Essential
Very comfortable reading engineering drawings		Essential
Ability to lead a team, problem solve and deal with pressure		Essential
Ability to communicate effectively with a wide range of people		Essential
Excellent finishing skills		Essential
Strong teamworking skills		Essential
FLT licence		Desirable
Working at Height Training		Desirable
H&S Training		Desirable
Experience		
Experience within a workshop environment		Essential
Experience of Shop fitting, exhibition, site, bench or bespoke joinery		Essential
Experience of leading a team / supervising		Essential
Experience of working with acrylic, Corian, laminates, veneers, hardwoods, GRP etc.		Essential
Experience of producing bespoke components & structures		Desirable
Experience of working to varying production deadlines & changing specifications		Essential



Personal attributes	
Positive attitude to work	Essential
Flexible to work away from home	Essential
Highly organised and able to work flexibly, under pressure and to tight deadlines	Essential
Drive, enthusiasm and commitment	Essential
Have a flexible approach to working hours, so that these can be arranged to meet the needs of the business, particularly during busy periods of the year	Essential
Willingness to undertake relevant training as appropriate	Essential
Enthusiasm to support other areas of the department as required	Essential
Recognises the need for change and is forward looking. Promotes the benefits of change to others and regularly comes up with new ideas. Has the willingness to adopt new ways of working and to make improvements.	Essential