



Engineering Technician / Fitter

Stage One

You may not have heard of Stage One, but we can guarantee you will have seen our work. From the set of the TV show The Voice, to the Mercury Music Prize stage and even the 2012 Olympic Cauldron we produce work that is seen all over the world.

We are a creative construction and manufacturing company and are responsible for delivering some of the most iconic projects in recent times. We are a multi-disciplined manufacturing facility spread over 14,000Sqm of estate with four manufacturing and storage facilities, engineering, fabrication, woodwork, finishing and a specialist manufacturing facility.

The Engineering department is responsible for designing, manufacturing, assembling, testing, commissioning and site support of our machines with the assistance of our mechanical and electrical design engineers and electrical production departments. Machines include stage sets, winches and hoists for flying things and people, to large lifts and revolves used in ceremonies.

We are looking for an adventurous and ambitious technician / fitter that can deliver electro-mechanical projects for creative clients. The successful candidate will have a broad engineering background and will be capable of working solo or in a small team. The position would particularly suit those with a background in prototyping and creative manufacturing rather than those from maintenance environments.

Salary: Negotiable, depending on experience

Hours of work: 7.30am-4.00pm, 40 hours/week with overtime as required

Contract Type: Permanent

Based at: Tockwith, near York



Job Description

Engineering Technician/ Fitter Role:

The Engineering Technician / Fitter is responsible for the assembly and testing of electro-mechanical assemblies as well as machining and welding parts. They will provide input into the design and manufacturing methodologies as well as assisting in the management of engineering processes and ensuring that projects are completed on time and to budget.

Key Responsibilities:

Engineering

- Follow day to day production plans in order to meet project deadlines and budgets.
- Liaise with the CAD team and manager on drawings issued to the engineering team and raise any issues as necessary
- Work with engineering / production staff within the engineering shop, as requested
- Operate the brake press, drills, welding plant and other associated plant within the engineering shop to achieve project requirements
- Assist in the service & repair of plant and equipment, as requested
- Produce as built records
- Train workshop staff in the safe operation of workshop equipment, where authorized
- Produce Design Risk Assessment and RAMS
- Machining – operating machines including lathes, milling, brake press
- Welding – welding as required, undergoing training to Stage One standards
- Hydraulics – working with hydraulics and appropriate standards
- Electrical equipment – working with electrical and electronic equipment where possible
- Standards – continue to develop own knowledge of current standards including Machinery Directive
- Adhere to all Health & Safety Regulations and promote a safe working environment by actively incorporating H&S into everyday activities

The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.



Person Specification

ESSENTIAL/ DESIRABLE	
Qualifications	
A general education to include 5 GCSE passes at Grade C or above (including Maths and English), or an equivalent educational qualification, or relevant experience	Essential
Knowledge	
Proficient in a variety of mechanical fitting techniques	Essential
Knowledge of assembly/ disassembly, fitting and maintenance	Essential
Skills, abilities and competencies	
Welding and fabrication skills	Essential
Very comfortable reading engineering drawings	Essential
Building and fitting custom built engineering drawings	Essential
Ability to communicate effectively with a wide range of people	Essential
Knowledge of hydraulics	Essential
Strong teamworking skills	Essential
Experience	
Previous fitting experience	Essential
Personal attributes	
Positive attitude to work	Essential
Highly organised and able to work flexibly, under pressure and to tight deadlines	Essential
Drive, enthusiasm and commitment	Essential
Have a flexible approach to working hours, so that these can be arranged to meet the needs of the business, particularly during busy periods of the year	Essential
Willingness to undertake relevant training as appropriate	Essential
Enthusiasm to support other areas of the department as required	Essential