

STAGE ONE

PAINT SHOP ASSISTANT



**You may not have heard of Stage One, but we can guarantee you will have seen our work.**

From the set of the TV show The Voice, to the Mercury Music Prize stage and even the 2012 Olympic Cauldron we produce work that is seen all over the world.

**We are a creative construction and manufacturing company and are responsible for delivering some of the most iconic projects in recent times.**

We are a multi-disciplined manufacturing facility spread over 12,000Sqm of estate with four manufacturing and storage facilities, engineering, fabrication, woodwork, finishing and a specialist manufacturing facility.

**The Paint Shop Department at Stage One works closely with the Spraying Team and Finishing Department.**

As we encounter such a broad range of projects, we need to be able to satisfy the equally broad range of variable regarding paint application, curing and durability of finish.

DETAILS OF THE ROLE

<b>SALARY</b>	Up to £11.22 per hour
<b>HOURS OF WORK</b>	Monday – Friday, 07:30 – 16:00 with regular overtime
<b>LOCATION</b>	Based at Tockwith, near York

## ABOUT THE ROLE

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The Paint Shop Assistant will support the Paint Shop in delivering the required finish on projects. They will work within the Paint Shop team to deliver projects on time within the paint schedule, whilst ensuring that the Company's statutory and quality procedures are followed.

### Key Responsibilities:

- Learning how to prepare materials including filling & sanding and preparing surfaces using metal, wood or plastic part to sand or ground surface.
- Learning how to ensure all surfaces are prepared to give the best possible finish.
- Learning how to apply primer coats using spray guns and rub down surfaces between coats, developing basic spraying skills.
- Be trained on the application of Paint System and be trained on and develop competency in mixing paints using a schemed database system.

## ABOUT THE ROLE

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### Key Responsibilities:

- Learn how to and practice applying base coats and lacquer finishes, developing skills and competency over time.
- Learn to use internal ERP system for signing off stages in production.
- Begin to become familiar with CAD drawings, undertake training on CAD drawings and systems.
- Build knowledge of different materials.
- Learn about the storage of paint waste in accordance with Environmental procedures.
- Make a valuable contribution to the Prime Paint department and contribute to the project workload.
- Work on improving speed, technique, and accuracy over time.

## PERSON SPECIFICATION

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### **QUALIFICATIONS**

ESSENTIAL – A general education to include 5 GCSE passes at Grade C or above (including Maths and English), or an equivalent educational qualification, or relevant experience.

### **KNOWLEDGE**

DESIRABLE – Painting/Spraying knowledge.

DESIRABLE- Understanding of H&S issues in relation to manual handling and COSHH.

DESIRABLE- Knowledge of different paints and primers.

ESSENTIAL- Knowledge of H&S and correct use of PPE.

### **PERSONAL ATTRIBUTES**

ESSENTIAL- Positive attitude to work.

ESSENTIAL- Highly organised and able to work flexibly, under pressure and to tight deadlines.

ESSENTIAL- Drive, enthusiasm and commitment.

ESSENTIAL- Have a flexible approach to working hours, particularly during busy periods of the year.

ESSENTIAL- Enthusiasm to support other areas of the department as required.

ESSENTIAL- Willingness to adopt new ways of working and to make improvements.

## **SKILLS, EXPERIENCE, ABILITIES & COMPETENCIES**

ESSENTIAL- Previous experience within a workshop environment.

DESIRABLE- Experience in preparing materials including filling and sanding.

DESIRABLE- Experience in preparing surfaces including metal, wood or plastic.

DESIRABLE- Experience of applying primer coats using spray guns.

DESIRABLE- Experience of producing bespoke components & structures.

DESIRABLE- FLT licence.

**INTERESTED?**  
**IF YOU WOULD LIKE TO APPLY,**  
PLEASE SEND YOUR CV AND  
COVERING LETTER TO  
**RECRUITMENT@STAGEONE.CO.UK**